

## Worthwhile Programme from Student Hubs (January - June)

### Session delivery:

Our new training cohort will have two strands happening concurrently: one aimed at supporting organisations with the development and training needs required to support new starters and strengthen recruitment, and one for the new starter based on the former Worthwhile training programme curriculum of basic workplace skills and competencies.

Timeline	For Organisations	For New/Recent Starters
January	Line Management → Frameworks for line management, peer support, feedback, and wellbeing culture	Managing → Productivity and time management, problem solving
February/ March	Accessible Communications → Inclusive communications, accessible practices, adapting to audiences	Communicating → pitching, public speaking, feedback and working with others (belbin)
March/ April	Facilitating Growth Mindsets → Supporting reports, challenging fixed mindsets, feedback culture	Sustaining → Resilience and Growth Mindset, Action Learning Sets
May/ June	Unconscious Bias → Bias in the recruitment process, challenging bias, inclusive recruitment	Leading → Understanding your strengths, Leadership styles, setting a vision and bringing others with you

### Pricing:

For the programme as structured above, we are pricing this at £2000, which includes both streams of training. For the organisation stream, this includes up to 2-3 attendees per session. For the new starter stream, this includes 1 attendee per session.

If you would only like to commit to the new starter stream of delivery, please let us know and we can provide revised costs for you.

### What we need to run the programme:

- We need **at least 5 organisations committed** to the new starter stream of the programme, otherwise we aren't able to facilitate a community of peers. The support you can provide in helping us to achieve this includes:
  - Confirming your organisation will go ahead with at least the new starter stream of the programme as soon as possible, but by the end of November at the latest.
  - Any help you can provide in recommending and/or introducing us and the programme to other organisations you know of who may need this support would be greatly appreciated.

If we cannot get five organisations committed by the end of November, we will commit to running these sessions for the pre-committed organisations interested in the programme. We would run these as open workshops with ticket sales, so we could reach a wider audience and build the community required for the best possible outcomes from the training sessions.

### **Our long-term plans and how you can support**

We would like to relaunch Worthwhile as a membership programme where organisations can buy into a year's worth of support with recruitment and training, and facilitation of a peer network. However, this will take a lot of work to build up and won't be ready to go immediately. We need your help to develop Worthwhile back up in its delivery, and to have several organisations committed to attract other organisations.

We also need evidence of a successful pilot programme which raises income, so we can make the case for match funding by external funders with the aim for a broader re-launch of Worthwhile's offer in 2022-23.

### **How to commit to the programme**

Email Fiona Walsh, Partnerships and Development Director at [fiona.walsh@studenthubs.org](mailto:fiona.walsh@studenthubs.org) to confirm your organisation's sign up, or to ask more questions about the plans outlined above.